

Traineeship Guide

ASURIA EMPLOYMENT AND SKILLS

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(Certificate III)

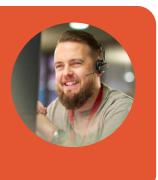
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Find a job.

Discover a career.

ASURIA EMPLOYMENT AND SKILLS

Traineeship Spotlight Aged Care

This aged care traineeship will provide you with the skills and knowledge to be effective in an aged care worker role in a residential setting.

You will learn to use a person-centred approach to assist with personal care by following individualised plans to look after the elderly.

By promoting healthy lifestyles and supporting their emotional wellbeing, you will discover how to empower and facilitate the independence of older people.

Many of the learning activities and tasks will encourage learners to reflect on their current work and practices and benefit by the employer by applying these new skills immediately in your organisation.

Course Duration and Delivery

The 12 month program is delivered in shorter, more manageable terms of learning. This allows participants to focus on specific sections of the program at one time.

These terms also provide the perfect 'check point' over the duration of the program to monitor and support participant progress.

Each term, the participant enjoys an innovative 360 degree learning experience.

After a program orientation session, participants engage in group workshops and tutorials, workplace training activities, have access to on-demand support as required and concludes with a face to face workplace visit by the trainer to recap the term of learning and observe the participant's progress.

Course Overview



Innovative 360 degree learning experience



12 Month duration. Regular intakes throughout the year



CHC33015 - Certificate III in Individual Support (Ageing)

Traineeship with Asuria Training

A traineeship with Asuria Training isn't just a qualification – it's a way to jump into your new career and earn as you learn.

From day one, you will be in the workplace, gaining essential industry experience and putting knowledge into practice. Our easy to follow learning experiences support your workplace learning, allowing you to develop your career in a supported environment.

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We are here to help you

Step 1: Call us to discuss traineeships and wage subsidies

Step 2: Nominate your trainee and we will check their eligibility

Step 3: We confirm the traineeship and commence training



1800 872 297



admissions@asuria.com.au



We deliver this program to make learning shorter and manageable so participants can focus on specific sections of the program at one time. These terms also provide the perfect 'check point' to monitor and support participant progress throughout the program.

Term 1

Term 2

Term 3

Term 4

Orientation

Live Workshops

Live Workshops

Self-Learning

Self-Learning

Workplace Learning and Activities

Extension Term

If participant requires extra support, workshops, catchup sessions, time to complete course activities etc.

Extension Term

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	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10
Orientation	⊘									
Live Workshops	⊘									
Live Tutorials		⊘		\odot		\odot		\odot		②
Workplace Learning		②	②	⊘	⊘	©	⊘	⊘	⊘	⊘
Online Learning		②	Ø	②	②	Ø	⊘	②	⊘	⊘
Trainer Visit										②
On demand support		⊘								

*Note, delivery options can vary, please refer to detailed timetable online for further details.





Traineeship Spotlight Childcare



This childcare traineeship will provide you with the skills and knowledge to be effective in a range of complex childcare roles, including:

- Ocaring for babies, toddlers and children
- Facilitating children's play and learning
- O Developing positive bonds with children
- Embracing diversity and inclusivity
- Ensuring the health, safety and wellbeing of children.

Many of the learning activities and tasks will encourage learners to reflect on their current work and practices and benefit by the employer by applying these new skills immediately in your organisation.

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Study Pathway

Graduates will have a pathway to the CHC50121 – Diploma of Early Childhood Education and Care at Asuria Training.

Course Overview



Innovative 360 degree learning experience



12 Month duration. Regular intakes throughout the year



CHC30121 - Certificate III in Early Childhood Education and Care

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Term 1 Term 2 Term 3

Orientation

Live Workshops Live Workshops

Self-Learning Self-Learning Self-Learning

Workplace Visit Workplace Visit Workplace Visit

Workplace Learning and Activities

Term 4

Extension Term

If participant requires extra support, workshops, catchup sessions, time to complete rescheduled workplace visit, time to complete course activities etc.



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Live Workshops	⊘									
Live Tutorials		⊘		\odot		\odot		⊘		Ø
Workplace Learning		②	\odot	⊘	⊘	⊘	②	⊘	⊘	⊘
Online Learning		⊘	②	②	②	Ø	⊘	②	⊘	⊘
Trainer Visit										②
On demand support		⊘	\odot	⊘						

*Note, delivery options can vary, please refer to detailed timetable online for further details.





Traineeship Spotlight Childcare

OUT.

This qualification will take you to the next level of your early childhood career. You will develop a variety of skills and understanding, including:

- Leading an effective work team with confidence
- Supporting children's well-being, creativity, learning and development
- O Designing and implementing childcare curriculum
- Maintaining compliance and professional practice
- Working with families to provide education and care for children.

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Pre-requisites

The pre-requisite for this program is either a CHC30121 Certificate III in Early Childhood Education and Care or CHC30113 Certificate III in Early Childhood Education and Care.

Course Overview



Innovative 360 degree learning experience



12 Month duration. Regular intakes throughout the year



CHC50121 - Diploma of Early Childhood Education and Care

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Term 1 Term 2 Term 3

Orientation

Live Workshops Live Workshops Live Workshops

Self-Learning Self-Learning Self-Learning

Workplace Visit Workplace Visit Workplace Visit

Workplace Learning and Activities

Extension Term

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requires extra
support, workshops,
catchup sessions,
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activities etc.

Term 4



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Live Tutorials		⊘								
Workplace Learning		⊘	\odot	⊘	⊘	Ø	⊘	⊘	⊘	⊘
Online Learning		Ø	Ø	②	②	Ø	⊘	②	⊘	⊘
Trainer Visit										②
On demand support		⊘								

*Note, delivery options can vary, please refer to detailed timetable online for further details.





Traineeship Spotlight Community Services

e you

This community services traineeship will provide you with the skills and knowledge to be effective in a range of complex roles in the workplace, including:

- Working with diverse people with different social and cultural backgrounds
- Ocmmunicating and collaborating effectively with people in health or community services
- Managing personal stress at work
- Responding to client needs for additional support
- Working with people with mental health issues.

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Course Overview



Innovative 360 degree learning experience



12 Month duration. Regular intakes throughout the year



CHC32015 - Certificate III in Community Services

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Term 1 Term 2 Term 3 Orientation Live Workshops Live Workshops Live Workshops Self-Learning Self-Learning Self-Learning Workplace Learning, Activities and Trainer Visit

Term 4

Extension Term

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Live Workshops	⊘									
Live Tutorials		⊘								
Workplace Learning		Ø	Ø	②	⊘	②	⊘	②	⊘	⊘
Online Learning		Ø	②	②	Ø	②	②	②	Ø	②
Trainer Visit										⊘
On demand support		⊘								

*Note, delivery options can vary, please refer to detailed timetable online for further details.





Traineeship Spotlight

Customer Engagement

This customer engagement traineeship will provide you with the skills and knowledge to be effective in a range of complex customer service roles, including:

- Receiving and responding to customer requests
- Handling complaints
- Working with multiple communication channels
- Providing technical advice
- Ocapturing data working effectively in a team.

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Course Overview



Innovative 360 degree learning experience



12 Month duration. Regular intakes throughout the year



BSB30120 -Certificate III in Business (Customer Engagement)

Traineeship with Asuria Training

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Term 1

Term 2

Term 3

Term 4

Orientation

Live Workshops

Live Workshops

Self-Learning

Self-Learning

Workplace Learning and Activities

Extension Term

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Live Workshops	⊘		\odot		⊘		⊘		⊘	
Live Tutorials		⊘								
Workplace Learning		⊘	\odot	⊘	⊘	Ø	⊘	⊘	⊘	⊘
Online Learning		Ø	Ø	②	②	Ø	⊘	②	⊘	⊘
Trainer Visit										②
On demand support		⊘								

*Note, delivery options can vary, please refer to detailed timetable online for further details.





Traineeship Spotlight Cyber Security

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This traineeship will provide you with the cyber skills and knowledge to be effective in a range of complex roles in the workplace, including:

- Protecting and securing your own personal online profile from cyber security threats
- Identifying, reporting and responding to online security breaches and threats
- Promoting workplace cyber security awareness and best practices
- Ochributing to cyber security threat assessments and risk management
- Protecting and securing information assets in the organisation.

Many of the learning activities and tasks will encourage learners to reflect on their current work and practices and benefit the employer by applying these new skills immediately in their organisation.

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Course Overview



Innovative 360 degree learning experience



12 Month duration. Regular intakes throughout the year



ICT30120 - Certificate III in Information Technology (Cyber Security Focused)

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Term 1 Term 2 Term 3

Orientation

Live Workshops Live Workshops Live Workshops

Self-Learning Self-Learning Self-Learning

Workplace Visit Workplace Visit Workplace Visit

Workplace Learning and Activities

Extension Term

If participant
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Term 4



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Live Tutorials		⊘								
Workplace Learning		⊘	⊘	Ø	⊘	Ø	⊘	Ø	⊘	⊘
Online Learning		⊘	©	Ø	⊘	Ø	⊘	②	⊘	⊘
Trainer Visit										②
On demand support		⊘								

 $\hbox{*Note, delivery options can vary, please refer to detailed time table online for further details.}$





Traineeship Spotlight Disability Support

This disability support traineeship will provide you with the skills and knowledge to be effective in a disability care worker role in the community and/or within a residential setting.

You will learn to use a person-centred approach to assist with personal care by following individualised plans to look after people with a disability.

By promoting healthy lifestyles and social inclusion, and supporting their emotional wellbeing, you will discover how to empower and facilitate the independence of disabled people.

Many of the learning activities and tasks will encourage learners to reflect on their current work and practices and benefit by the employer by applying these new skills immediately in your organisation.

Course Duration and Delivery

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Course Overview



Innovative 360 degree learning experience



12 Month duration. Regular intakes throughout the year



CHC33015 - Certificate III in Individual Support (Disability)

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Term 1 Term 2 Term 3

Orientation

Live Workshops Live Workshops Live Workshops

Self-Learning Self-Learning Self-Learning

Workplace Visit Workplace Visit Workplace Visit

Workplace Learning and Activities

Extension Term

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Term 4



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Live Workshops	⊘		\odot		⊘		⊘		⊘	
Live Tutorials		⊘								
Workplace Learning		⊘	⊘	Ø	⊘	Ø	⊘	Ø	⊘	⊘
Online Learning		⊘	©	Ø	⊘	Ø	⊘	②	⊘	⊘
Trainer Visit										②
On demand support		⊘								

*Note, delivery options can vary, please refer to detailed timetable online for further details.





Traineeship Spotlight Employment Services

This employment services traineeship will provide learners with the skills and knowledge to be effective operators within the employment sector. These will include:

- Building networks and relationships
- ✓ Legal, ethical, and technical background
- Up-to-date information on employment services in Australia
- Supporting employment and career development
- Mental health, stressors, and dealing with the issues of today.

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Course Overview



Innovative 360 degree learning experience



12-24 Month duration. Regular intakes throughout the year (can be fast tracked in 9 months)



CHC41115 - Certificate IV in Employment Services

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Extension Term If participant requires extra support, workshops, catchup sessions, time to complete rescheduled workplace visit, time to complete course activities etc.

Term 4



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Online Learning		Ø	②	②	Ø	②	⊘	②	Ø	②
Trainer Visit										⊘
On demand support		⊘								

*Note, delivery options can vary, please refer to detailed timetable online for further details.







Why your business should invest in a trainee this year



Traineeships are a great way for businesses to attract new employees or upskill existing team members.

Traineeships are very similar to apprenticeships, but they concentrate on vocational or job areas such as office administration, information technology, or hospitality. Traineeships are open to anyone of working age and can include existing and new members of your team.

- Trainees will be paid for on the job training, learn new skills to improve their career and earn a nationally recognised qualification.
- Businesses are rewarded with committed employees who have new skills and knowledge to be more effective in your organisation.

Fee-free Traineeships

Various State training departments offer a variety of fee-free and subsidised traineeship initiatives. Under these programs the states will pay for the students fees in a traineeship or a portion of them.

Contact us and we can help you understand what fee free traineeships initiatives you could be eligible for in your state.

Please refer to our website for more information www.asuria.com.au/training.

Wage Subsidy Opportunities

The Australian Apprenticeships Incentive System supports employers in engaging more apprentices/trainees and increasing the number of skilled workers in the Australian workforce.

From 1 July 2022 to 30 June 2024, employers of new or existing worker apprentices/trainees in priority occupations on the Australian Apprenticeships Priority List will be eligible for:

- Priority Wage Subsidy of 10% of wages for first and second year apprentices/trainees (up to \$1,500 per quarter); and
- Priority Wage Subsidy of 5% of wages for third year apprentices/trainees (up to \$750 per quarter).

For employers of apprentices/trainees in occupations not included on the Priority List, there is a Hiring Incentive of \$3,500 paid in two equal six monthly instalments (\$1,750 each).

Apprentices/trainees in priority occupations also receive \$1,250 every six months for a maximum of two years (up to \$5,000 at full-time rate).

Existing staff are also eligible if they move from a casual or part-time role to a part-time or full-time apprenticeship/traineeship.

Benefits of investing in traineeships this year



Attract and retain new talent



Upskill your team and earn qualifications



Trainees apply new skills to their job



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